



Session 5: Planning for Upstream Impacts



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Consider the change challenge you identified in Session 1 as the “change” - (the change that you dream could happen to improve the nutrition of your MCH population).

MORE POLITICAL

Are there any systems that might anticipate losses in one way or another if you are able to successfully solve the change challenge?

What are the systems that might experience loss?	What might the losses be for each system named?

MORE CONTROVERSIAL

What aspects of the change challenge might create controversy or divergent perspectives on how to approach or solve?

How might you strengthen trust and relationship building with stakeholders representing potentially divergent views?

LESS SCIENTIFIC

Downstream Technical Work	Upstream Adaptive Work
Aim is towards outcomes	Aim is towards impacts
Results are in months or under 1-2 years	Results take longer- several years
Work can be led by our organization and a few partners	Work is designed, developed and carried out by potentially more organizations/partners
Partners are familiar	Partners are familiar and unfamiliar
Work is focused on providing services	Work is focused on coordinating/aligning services and building others' capacities
End users provide input	End users co-create
Assessments are traditional surveys, interviews and focus groups	Assessment may involve shadowing end user experiences and gathering intel in a combination of traditional and less formal methods
Hierarchical structure works (sometimes)	Distributed leadership model is necessary
Conflict is rare	Conflict is common

How might potential streams of work related to solving your adaptive change challenge be different than more typical streams of work?

What additional supports might you, your staff, or collaborative partners need to address this change challenge?